

RABBIA TARIQ

Email: rt548@exeter.ac.uk
Web page: RabTar.github.io



Placement Director: Mahreen Mahmud
PhD Director: Sanchari Roy

M.Mahmud@exeter.ac.uk
S.Roy3@exeter.ac.uk

Education	University of Exeter, UK	
	Ph.D. Economics	2027 (expected)
	MRes. Economics	2023
	Quaid-i-Azam University, Pakistan	
	MS Economics	2015

Fields Applied Microeconomics, Labour Economics, Development Economics

References	Sonia Orefice	Mahreen Mahmud	Vatsal Khandelwal
	University of Exeter S.Orefice@exeter.ac.uk	University of Exeter M.Mahmud@exeter.ac.uk	University of Exeter V.Khandelwal@exeter.ac.uk

Job Market Paper

The Withholding Edge: Strategic Sharing of Labour-Market Information (AEA Registry)

Abstract: People freely share that a job exists but strategically withhold the process information that determines who wins it because the peers they would help are also their rivals. In a lab-in-the-field experiment with 544 young job-seekers in Pakistan, access to performance-enhancing information raised applicants' test scores without changing whether they applied, yet it led participants to share the vacancy itself less widely. Process information was withheld even more tightly, reaching fewer than one in twelve possible ties. The two motives were mirror images; making sharing visible raises sharing only where it was competitively cheap (the vacancy, among those with no information advantage), while making competition salient suppressed it only where it was costly (the process information). And targeting was sharply selective; the vacancy travelled along friendship ties, but the process information was guarded even from friends and flowed instead to the most central but away from more able peers. Networks transmit valuable information selectively, deepening inequality and steering the competitive edge toward the well-connected rather than the most able.

Working Paper

Women Appointed to Corporate Boards: Network Centrality and the Gender Quota Reform

Abstract: This study examines the influence of network centrality on first-time board appointments in France, focusing on the impact of the gender quota reform of 2010. Using BoardEx data on executives from publicly listed French firms (2001-2019), I construct professional network measures (degree and betweenness) of executives using their employment history. The findings show that while network centrality does not predict board appointments, it plays a greater role for women post-reform, suggesting that increased visibility may help overcome gender barriers. This study contributes to research on networks, corporate governance, and gender quotas by highlighting how legislative changes shape career advancement in leadership.

Work in Progress	Stereotypes and Effort Provision in Teams (with H. Ahmed, J. Lamb and A. McCrea) – Data collection ongoing <i>Abstract:</i> Effort provision in teamwork can be influenced by stereotypes, particularly in remote work settings where individuals collaborate across locations. Stereotypes may affect effort based on perceptions of a teammate’s capability or beliefs about how capable teammates perceive them. This study explores the impact of stereotypes and beliefs about stereotypes on teamwork effort using an online experiment based on real effort task.	
Other work	Fiscal deficit and inflation: New evidence from Pakistan using a bounds testing approach (with A. Jalil and N. Bibi), Economic Modelling, 2014 The State of Education during the Covid-19 Crisis Chapter 10: The state of Pakistan’s Economy: During the Pandemic and Beyond. (with F. Sadik), IBA Press, 2021	
Teaching	Postgraduate Teaching Associate (PTA)	
	Development Economics (3rd Year Undergraduate)	2022–2025
	Module Leads: Surajeet Chakarvarty & Vatsal Khandelwal, University of Exeter	
	Economic Principles (1st Year Undergraduate)	2024–2025
	Module Lead: Debbie Du Preez, University of Exeter	
	Futures and Options (3rd Year Undergraduate)	2022–2023
	Module Lead: Julian Neira Sanchez, University of Exeter	
	Lecturer/Teaching Fellow	
	Microeconomic Theory, Institute of Business Administration, Pakistan	2020–2021
	Principles of Microeconomics, Institute of Business Administration, Pakistan	2020–2021
	Principles of Macroeconomics, Institute of Business Administration, Pakistan	2020–2021
	Monetary Theory, National University of Sciences and Technology, Pakistan	2016–2019
	Intermediate Microeconomics, National University of Sciences and Technology, Pakistan	2016–2019
	Principles of Microeconomics, National University of Sciences and Technology, Pakistan	2016–2019
	Principles of Macroeconomics, National University of Sciences and Technology, Pakistan	2016–2019
Research visit	Cheti Nicoletti, University of York	Feb 2024
Research Assistant	For Surajeet Chakarvarty, University of Exeter	Nov–Dec 2024
	For Julian Dyer, University of Exeter	Jul–Sep 2023
	For Christos Kotsogiannis, Tax Administration Research Center (TARC), Exeter	May–Sep 2022
	For Abdul Jalil, Pakistan Institute of Development Economics (PIDE), Pakistan	2019–2020

Workshops & Conferences	2026	Annual Minority in Economics Mentoring Workshop, Bristol; 3rd Annual Behavioural and Experimental Economics (BEE) UK Conference, Exeter (<i>Poster</i>); Symposium on Economic Experiments in Developing Countries (SEEDec), Durham; Third Annual Workshop on Behavioural Economics, Sheffield; Second South West Economics PhD Conference, Exeter; Post-graduate Research (PGR) Workshop, Exeter
	2025	First South West Economics PhD Conference, Exeter; 38th Irish Economic Association Annual Conference, Belfast; Post-graduate Research (PGR) Workshop, Exeter
	2024	2nd Diversity and Human Capital Workshop, Exeter (<i>Lightning talk</i>); Post-graduate Research (PGR) Workshop, Exeter
	2021	First International Conference on Economics & Sustainable Development, Karachi, Pakistan
Academic Service	Referee	
	Oxford Bulletin of Economics and Statistics	2024–2025
	LABOUR: Review of Labour Economics and Industrial Relations	2026
	PhD Student Representative	
	Department of Economics, University of Exeter	2024–Present
	Volunteer	
	3rd Annual Behavioural and Experimental Economics (BEE) UK Conference, Exeter	2026
	Diversity and Human Capital Workshop, University of Exeter	2023–2026
	Development Economics Workshop, University of Exeter	2026
	Organisation & Coordination	
Fellowships & Awards	Economics Research Seminar Series, Institute of Business Administration, Pakistan	2020–2021
	Faculty sponsor for NUST Economics Society (NES)	2017–2019
	PhD Economics Coordination, National University of Sciences & Technology, Pakistan	2016–2019
	PhD Studentship (MRes + PhD), University of Exeter Business School	2021–2026
	Postgraduate Teaching Associate of the Year, University of Exeter Business School	2023
	Maximum Rating in Student Evaluation, Institute of Business Administration, Pakistan	2021
	Chancellor’s Gold Medal, Quaid-e-Azam University, Pakistan	2015
	M.Phil. Fellowship, Quaid-e-Azam University, Pakistan	2013–2015
Languages	English (<i>proficient</i>); Urdu (<i>native</i>)	
Software skills	Stata (<i>proficient</i>); R (<i>proficient</i>); LaTeX (<i>proficient</i>); Python (<i>competent</i>); MATLAB (<i>beginner</i>) <i>Other tools</i> : Qualtrics, Git, oTree	